

BEST ACHIEVING
COUNCIL OF THE YEAR



Barry Keel
Chief Executive

Plymouth City Council
Civic Centre
Plymouth PL1 2AA

www.plymouth.gov.uk/democracy

Date 13 July 2011

Please ask for: Ross Johnston, Democratic Support Officer
T: 01752 307990 E: ross.johnston@plymouth.gov.uk

SUPPORT SERVICES OVERVIEW AND SCRUTINY PANEL

Date: Thursday 21 July 2011

Time: 10am

Venue: Warspite Room, Council House

Members:

Councillor James, Chair

Councillor Lowry, Vice Chair

Councillors Berrow, Casey, Delbridge, Evans, Lock, Murphy, Rennie, Reynolds, Stark and Stevens.

Members are invited to attend the above meeting to consider the items of business overleaf.

Members and officers are requested to sign the attendance list at the meeting.

Please note that unless the chair of the meeting agrees, mobile phones should be switched off and speech, video and photographic equipment should not be used in meetings.

Barry Keel
Chief Executive

SUPPORT SERVICES OVERVIEW AND SCRUTINY PANEL

AGENDA

PART I – PUBLIC MEETING

1. APOLOGIES

To receive apologies for non-attendance by panel members.

2. DECLARATIONS OF INTEREST

Members will be asked to make declarations of interest in respect of items on this agenda.

3. MINUTES

(Pages 1 - 10)

To confirm the minutes of the Support Services Overview and Scrutiny Panel held on 23 June 2011.

4. CHAIR'S URGENT BUSINESS

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

STRATEGIC WORKFORCE OVERVIEW

(Pages 11 – 22)

The Assistant Director for Human Resources and Organisational Development will submit a report on a Strategic Workforce Overview. This report will cover the following agenda items: 5, 6, 7, and 8.

5. STAFF TERMS AND CONDITIONS

The Assistant Director for Human Resources and Organisational Development will provide an update on Staff Terms and Conditions (using the report as attached to the Strategic Workforce Overview).

6. SENIOR MANAGEMENT RESTRUCTURING

The Assistant Director for Human Resources and Organisational Development will provide an update on Senior Management Restructuring (using the report as attached to the Strategic Workforce Overview).

7. REDEPLOYMENT POLICY

The Assistant Director for Human Resources and Organisational Development will provide an update on the Redeployment Policy (using the report as attached to the Strategic Workforce Overview).

8. SCHOOL ACADEMY TRANSFERS

The Assistant Director for Human Resources and Organisational Development will provide an update on School Academy Transfers (using the report as attached to the Strategic Workforce Overview).

9. RELOCATION OF THE REGISTER OFFICE TO POUNDS HOUSE (Pages 23 - 28)

The Head of Capital and Assets will provide an update on the relocation of the Register Office to Pounds House.

10. TRACKING RESOLUTIONS AND FEEDBACK FROM OVERVIEW AND SCRUTINY MANAGEMENT BOARD (Pages 29 - 30)

To receive a copy of the panel's tracking resolutions and any feedback from the Overview and Scrutiny Management Board on issues which concern this panel.

11. WORK PROGRAMME (Pages 31 - 34)

To receive the panel's work programme for 2011/2012.

12. EXEMPT BUSINESS

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following item(s) of business on the grounds that it (they) involve the likely disclosure of exempt information as defined in paragraph(s) of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

PART II (PRIVATE MEETING)

AGENDA

MEMBERS OF THE PUBLIC TO NOTE

that under the law, the Panel is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

NIL.